



WSC- Podcast- How to Create a Culture of Psychological Safety in the Workplace with Carley Hauck

30 second summary:

- ✔ **Summary:** This podcast explores the critical importance of creating psychological safety, the inner game skills needed to cultivate it, and the simple words that can increase psychological safety in the workplace and the world.

Link: Listen to the podcast

- ✔ **Main Outcome:** Enhanced understanding and implementation of psychological safety in remote and hybrid work environments.
- ✔ **Top Benefit(s):** Increased trust and engagement within teams, Higher innovation, and effective execution in organizations.
- ✔ **Next Steps:**
 - Safety Maturity Model Assessment: Utilize our interactive tool “Psychological Safety Meter” to evaluate your organization’s current practices against industry standards and discover areas for improvement. For you to discuss with your team.
 - Compare your situation to a case study: Grab your free copy of one of our case studies to start making immediate positive changes in your workplace.
 - Workshop/Webinar Registration: Sign up for a personalized workshop/webinar that addresses your specific organizational needs, ensuring you implement the best safety practices.
- ✔ **Duration:** 45 minutes.
- ✔ **Target Audience:** Leaders and managers looking to improve team dynamics and trust, HR professionals seeking to implement psychological safety in their organizations.

Executive summary

Psychological safety in the workplace has been getting a lot of traction in the midst of the pandemic. Do you feel like you can bring your whole self to your team and work? Many people cover or feel like they have to portray only certain parts of themselves with their team or at work, but in the face of remote and hybrid work environments, psychological safety is becoming more important than ever before.

Psychological safety is the belief that one can speak up without the risk of punishment or humiliation. It is the ideal that we should all be striving for, but what will it take to make psychological safety happen in the new future of remote and hybrid work? Psychological safety is the number one thing that all leaders, all businesses, all organizations need, especially in this future of work. Join me as I explore the critical importance of creating physiological safety as we face the future, the inner game skills that we need to cultivate, and the simple words that we can all use to increase psychological safety in the workplace and in the world. If we can create psychological safety at work just imagine what we can build in our world together.